

## HOUSE FLOOR AMENDMENT EXPLANATION



Bill Number: **HB 2020**

Gress Floor Amendment

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1. Removes, from the comprehensive annual study to determine the retention rate of public school teachers, the requirement that the study include any other category identified by the Arizona Department of Education (ADE).
  2. Requires ADE to allow the State Board of Education to access any teacher retention, turnover and vacancy data and information collected by ADE for the study.

Amendment explanation prepared by C. Houser

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2/19/2025

ADDITIONAL COW  
GRESS FLOOR AMENDMENT  
HOUSE OF REPRESENTATIVES AMENDMENTS TO H. B. 2020  
(Reference to House engrossed bill)

Amendment instruction key:

[GREEN UNDERLINING IN BRACKETS] indicates text added to statute or previously enacted session law.

[Green underlining in brackets] indicates text added to new session law or text restoring existing law.

~~[GREEN STRIKEOUT IN BRACKETS]~~ indicates new text removed from statute or previously enacted session law.

~~[Green strikeout in brackets]~~ indicates text removed from existing statute, previously enacted session law or new session law.

<<Green carets>> indicate a section added to the bill.

~~<<Green strikeout in carets>>~~ indicates a section removed from the bill.

1 The bill as proposed to be amended is reprinted as follows:

2 Section 1. Section 15-189.05, Arizona Revised Statutes, is  
3 amended to read:

4 15-189.05. Charter school budgets: posting of teacher  
5 salary information: annual report

6 A. The budget for each charter school shall contain the  
7 following information:

8 1. The average salary of all teachers employed by the charter  
9 school for the current year.

10 2. The average salary of all teachers employed by the charter  
11 school for the previous year.

12 3. The dollar increase in the average salary of all teachers  
13 employed by the charter school for the current year.

14 4. The percentage increase in the average salary of all  
15 teachers employed by the charter school for the current year.

16 5. THE NUMBER OF FULL-TIME EQUIVALENT TEACHERS THAT THE  
17 CHARTER SCHOOL INCLUDED IN THE BUDGET FOR THE CURRENT YEAR,  
18 INCLUDING THE NUMBER OF TEACHERS INCLUDED IN THE BUDGET FOR EACH  
19 SCHOOL SITE, IF APPLICABLE, DISAGGREGATED BY SUBJECT AREA AND GRADE  
20 LEVEL.

21 B. Each charter school shall prominently post the information  
22 required by subsection A of this section on its website home page  
23 separately from its budget.

24 C. On or before November 30 of each year, the department of  
25 education shall electronically submit to the joint legislative

1 budget committee and the governor's office of strategic planning and  
2 budgeting a report that compiles the information required by  
3 subsection A of this section for all charter schools statewide.

4 Sec. 2. Title 15, chapter 5, article 1, Arizona Revised  
5 Statutes, is amended by adding section 15-501.02, to read:

6 15-501.02. Comprehensive annual study; teacher  
7 retention; annual report

8 A. THE DEPARTMENT OF EDUCATION SHALL CONDUCT AND COMPLETE A  
9 COMPREHENSIVE STUDY EACH YEAR TO DETERMINE THE RETENTION RATE OF  
10 TEACHERS IN SCHOOL DISTRICTS AND CHARTER SCHOOLS IN THIS STATE. THE  
11 STUDY SHALL INCLUDE:

12 1. A SUMMARY OF THE TOTAL NUMBER OF TEACHERS, THE RETENTION  
13 RATE AND THE TURNOVER RATE FOR EACH OF THE FOLLOWING:

14 (a) CERTIFICATED TEACHERS, BY EACH TYPE OF TEACHING  
15 CERTIFICATE PURSUANT TO SECTION 15-501.01, SUBSECTION B.

16 (b) TEACHERS TO WHOM A CERTIFICATE WAS ISSUED BY THE STATE  
17 BOARD OF EDUCATION DURING THE PAST YEAR, DISAGGREGATED BY BOTH THE  
18 TYPE OF TEACHING CERTIFICATE PURSUANT TO SECTION 15-501.01,  
19 SUBSECTION B AND BY WHETHER THE APPLICANT WAS CERTIFIED PURSUANT TO  
20 SECTION 15-501.01, SUBSECTION D.

21 (c) NONCERTIFICATED TEACHERS AS DESCRIBED IN SECTION 15-183,  
22 SUBSECTION C, PARAGRAPH 5.

23 (d) TEACHING ASSIGNMENT, INCLUDING BOTH:

24 (i) SUBJECT AREA TAUGHT.

25 (ii) GRADE LEVEL TAUGHT, INCLUDING TEACHERS WHO ARE ASSIGNED  
26 TO KINDERGARTEN PROGRAMS.

27 (e) LOCATION, INCLUDING ALL OF THE FOLLOWING:

28 (i) BY SCHOOL SITE.

29 (ii) BY SCHOOL DISTRICT OR CHARTER SCHOOL.

30 (iii) BY CITY OR TOWN.

31 (iv) BY COUNTY.

32 (f) THE NUMBER OF YEARS OF EXPERIENCE OF EACH TEACHER.

33 (g) THE NUMBER OF TEACHERS WHO, WITHIN THEIR FIRST THREE  
34 YEARS OF TEACHING, RECEIVED FORMAL MENTORSHIP FROM AN INDIVIDUAL  
35 WITH FIVE OR MORE YEARS OF TEACHING EXPERIENCE.

36 (h) THE NUMBER OF TEACHERS IN EACH DEMOGRAPHIC SEGMENT IN  
37 THIS STATE AND IN EACH DISTRICT.

38 (i) THE NUMBER OF TEACHERS WHO FAILED TO RENEW THEIR TEACHING  
39 CERTIFICATE OR ENDORSEMENT, OR BOTH, DURING THE PAST YEAR, TOGETHER  
40 WITH THE RENEWAL REQUIREMENTS THAT THE TEACHERS FAILED TO SATISFY.

41 ~~[(j) ANY OTHER CATEGORY IDENTIFIED BY THE DEPARTMENT.]~~

42 2. A SUMMARY OF THE NUMBER OF VACANT TEACHING POSITIONS,  
43 INCLUDING THE AVERAGE TIME TO FILL A VACANCY, FOR EACH OF THE  
44 FOLLOWING:

- 1 (a) TEACHING ASSIGNMENT, INCLUDING BOTH:  
2 (i) SUBJECT AREA TAUGHT.  
3 (ii) GRADE LEVEL TAUGHT, INCLUDING TEACHERS WHO ARE ASSIGNED  
4 TO KINDERGARTEN PROGRAMS.  
5 (b) LOCATION, INCLUDING ALL OF THE FOLLOWING:  
6 (i) BY SCHOOL SITE.  
7 (ii) BY SCHOOL DISTRICT OR CHARTER SCHOOL.  
8 (iii) BY CITY OR TOWN.  
9 (iv) BY COUNTY.  
10 (c) THE MANNER BY WHICH THE VACANCY IS FILLED, IF APPLICABLE,  
11 INCLUDING WHETHER THE VACANCY:  
12 (i) IS UNFILLED.  
13 (ii) IS TEMPORARILY FILLED BY A LONG-TERM SUBSTITUTE TEACHER.  
14 (iii) IS TEMPORARILY FILLED BY A CERTIFICATED TEACHER WHOSE  
15 REGULAR TEACHING ASSIGNMENT IS IN A DIFFERENT SUBJECT AREA OR GRADE  
16 LEVEL, OR BOTH, THAN THE TEACHING ASSIGNMENT OF THE VACANCY.

17 ~~[(d) ANY OTHER CATEGORY IDENTIFIED BY THE DEPARTMENT.]~~

18 3. AN ANALYSIS OF DATA FOR EACH STATE BOARD OF  
19 EDUCATION-APPROVED TEACHER PREPARATION PROGRAM, INCLUDING:

- 20 (a) DATA RELATING TO PROGRAM COMPLETION.  
21 (b) PROGRAM EMPHASIS, IF ANY, INCLUDING SUBJECT AREA AND  
22 GRADE LEVEL.  
23 (c) ENROLLMENT DISAGGREGATED BY ENDORSEMENT.  
24 (d) THE NUMBER OF YEARS THAT INDIVIDUALS SPEND WORKING AS  
25 TEACHERS IN THIS STATE AFTER COMPLETING THE PROGRAM.

26 B. THE STATE BOARD OF EDUCATION AND STATE BOARD FOR CHARTER  
27 SCHOOLS SHALL COLLECT AND PROVIDE ANY DATA OR INFORMATION REQUESTED  
28 BY THE DEPARTMENT OF EDUCATION FOR THE PURPOSES OF THIS  
29 SECTION. THE DEPARTMENT SHALL ANALYZE PUBLIC JOB POSTINGS BY SCHOOL  
30 DISTRICTS AND CHARTER SCHOOLS FOR THE PURPOSE OF COMPILING  
31 INFORMATION REQUIRED BY SUBSECTION A, PARAGRAPH 2 OF THIS SECTION.  
32 [THE DEPARTMENT OF EDUCATION SHALL ALLOW THE STATE BOARD TO ACCESS  
33 ANY DATA AND INFORMATION COLLECTED BY THE DEPARTMENT PURSUANT TO  
34 SUBSECTION A, PARAGRAPHS 1 AND 2 OF THIS SECTION.]

35 C. ON OR BEFORE DECEMBER 31, 2025 AND EACH YEAR THEREAFTER,  
36 THE DEPARTMENT SHALL SUBMIT THE STUDY RESULTS AND RECOMMENDATIONS TO  
37 THE GOVERNOR, THE PRESIDENT OF THE SENATE AND THE SPEAKER OF THE  
38 HOUSE OF REPRESENTATIVES AND SHALL PROVIDE A COPY TO THE SECRETARY  
39 OF STATE.

40 D. THE DEPARTMENT SHALL DEVELOP AND MAINTAIN A PUBLICLY  
41 ACCESSIBLE, INTERACTIVE DASHBOARD ON THE DEPARTMENT'S WEBSITE THAT  
42 CONTAINS THE STUDY RESULTS AND RECOMMENDATIONS, TOGETHER WITH THE  
43 DATA AND INFORMATION COMPILED PURSUANT TO THIS SECTION.

1           Sec. 3. Section 15-903, Arizona Revised Statutes, is amended  
2 to read:

3           15-903. Budget format: prohibited expenditures: annual  
4           report

5           A. The superintendent of public instruction in conjunction  
6 with the auditor general shall prepare and prescribe a budget format  
7 to be used by all school districts.

8           B. The budget format shall be designed to allow all school  
9 districts to plan and provide in detail for using available  
10 monies. The budget format shall contain distinct sections for, but  
11 need not be limited to, maintenance and operation, debt service,  
12 special projects, capital outlay, adjacent ways and classroom site  
13 fund. The maintenance and operation section shall include, but need  
14 not be limited to, separate subsections for regular education  
15 programs, special education programs and operational expenditures  
16 for pupil transportation. Each subsection shall clearly distinguish  
17 classroom instruction expenditures. The special education program  
18 subsection shall include a subtotal for the disability  
19 classifications as defined in section 15-761 and programs for  
20 gifted, vocational and technical education, remedial education and  
21 bilingual students. The total expenditures for each of these  
22 programs shall be included on the budget form. The pupil  
23 transportation subsection shall include all operational expenditures  
24 relating to transporting pupils, including all operational  
25 expenditures within a contract if the school district contracts for  
26 pupil transportation.

27           C. The capital outlay section of the budget shall include a  
28 subsection for unrestricted capital outlay. The unrestricted  
29 capital outlay subsection shall include budgeted expenditures for  
30 acquisitions by purchase, lease-purchase or lease of capital items  
31 as defined in the uniform system of financial records and shall  
32 include:

33           1. Land, buildings and improvements to land and buildings,  
34 including labor and related employee benefits costs and material  
35 costs if work is performed by school district employees.

36           2. Furniture, furnishings, athletic equipment and other  
37 equipment, including computer software.

38           3. Pupil and nonpupil transportation vehicles and equipment,  
39 including all capital expenditures within a contract if the school  
40 district contracts for pupil transportation.

41           4. Textbooks and related printed subject matter materials  
42 adopted by the governing board.

43           5. Instructional aids.

44           6. Library books.

45           7. Payment of principal and interest on bonds.

46           8. School district administration emergency needs that are  
47 directly related to pupils.

1 D. The budget format shall contain distinct subsections for  
2 the following:

3 1. Special programs to improve academic achievement of pupils  
4 in kindergarten programs and grades one through three as provided in  
5 section 15-482.

6 2. School plant funds.

7 3. Capital outlay budget increases as provided in section  
8 15-481.

9 4. Property taxation, including the following:

10 (a) The primary tax rates for the school district for the  
11 current year and the budget year.

12 (b) The secondary tax rates for maintenance and operation,  
13 K-3 and capital overrides for the school district for the current  
14 year and the budget year.

15 (c) The secondary tax rates for class A bonds for the school  
16 district for the current year and the budget year.

17 (d) The secondary tax rates for class B bonds for the school  
18 district for the current year and the budget year.

19 5. A description of any corrections or adjustments made to  
20 the budget pursuant to section 15-915.

21 E. The budget format shall also contain:

22 1. A statement identifying proposed pupil-teacher ratios and  
23 pupil-staff ratios relating to the provision of special education  
24 services for the budget year.

25 2. THE NUMBER OF FULL-TIME EQUIVALENT TEACHERS THAT THE  
26 SCHOOL DISTRICT INCLUDED IN THE BUDGET FOR THE CURRENT YEAR,  
27 INCLUDING THE NUMBER OF TEACHERS INCLUDED IN THE BUDGET FOR EACH  
28 SCHOOL THAT IS OPERATED BY THE SCHOOL DISTRICT, DISAGGREGATED BY  
29 SUBJECT AREA AND GRADE LEVEL.

30 ~~2.~~ 3. The prominent display of the average salary of all  
31 teachers employed by the school district for the current year. The  
32 school district shall also prominently post this information on its  
33 website home page separately from its budget.

34 ~~3.~~ 4. The prominent display of the average salary of all  
35 teachers employed by the school district for the previous year. The  
36 school district shall also prominently post this information on its  
37 website home page separately from its budget.

38 ~~4.~~ 5. The prominent display of the dollar increase in the  
39 average salary of all teachers employed by the school district for  
40 the current year. The school district shall also prominently post  
41 this information on its website home page separately from its  
42 budget.

43 ~~5.~~ 6. The prominent display of the percentage increase in  
44 the average salary of all teachers employed by the school district  
45 for the current year. The school district shall also prominently  
46 post this information on its website home page separately from its  
47 budget.

1 F. The special projects section shall include budgeted  
2 expenditures for state special projects, including special adult  
3 projects, career education, deficiencies correction fund projects  
4 and new school facilities fund projects, such federal special  
5 projects as ESEA title programs, vocational education and title IV  
6 Indian education, and other special projects.

7 G. A school district shall not make expenditures for campaign  
8 literature associated with school district or charter school  
9 officials. If the superintendent of public instruction determines  
10 that a school district has violated this subsection, the  
11 superintendent of public instruction may withhold any portion of the  
12 school district's apportionment of state aid.

13 H. The budget format shall include an electronic format that  
14 shall be submitted for each proposed, adopted and revised budget.

15 I. On or before November 30 of each year, the department of  
16 education shall electronically submit to the joint legislative  
17 budget committee and the governor's office of strategic planning and  
18 budgeting a report that compiles the information required by  
19 subsection E, paragraphs 2 through ~~5~~ 6 of this section for all  
20 school districts statewide.

21 Sec. 4. Appropriation: department of education

22 The sum of \$100,000 is appropriated from the teacher  
23 certification fund established by section 15-248.02, Arizona Revised  
24 Statutes, in fiscal year 2025-2026 to the department of education  
25 for the implementation of section 15-501.02, Arizona Revised  
26 Statutes, as added by this act.

27

28 Enroll and engross to conform

29 Amend title to conform

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