

COMMITTEE ON EDUCATION
HOUSE OF REPRESENTATIVES AMENDMENTS TO H.B. 2020
(Reference to printed bill)

Amendment instruction key:
[GREEN UNDERLINING IN BRACKETS] indicates text added to statute or previously enacted session law.
[Green underlining in brackets] indicates text added to new session law or text restoring existing law.
[GREEN STRIKEOUT IN BRACKETS] indicates new text removed from statute or previously enacted session law.
[Green strikeout in brackets] indicates text removed from existing statute, previously enacted session law or new session law.
<<Green carets>> indicate a section added to the bill.
<<Green strikeout in carets>> indicates a section removed from the bill.

1 The bill as proposed to be amended is reprinted as follows:

2 Section 1. Section 15-189.05, Arizona Revised Statutes, is amended
3 to read:

4 15-189.05. Charter school budgets: posting of teacher salary
5 information; annual report

6 A. The budget for each charter school shall contain the following
7 information:

8 1. The average salary of all teachers employed by the charter
9 school for the current year.

10 2. The average salary of all teachers employed by the charter
11 school for the previous year.

12 3. The dollar increase in the average salary of all teachers
13 employed by the charter school for the current year.

14 4. The percentage increase in the average salary of all teachers
15 employed by the charter school for the current year.

16 5. THE NUMBER OF FULL-TIME EQUIVALENT TEACHERS THAT THE CHARTER
17 SCHOOL INCLUDED IN THE BUDGET FOR THE CURRENT YEAR, INCLUDING THE NUMBER
18 OF TEACHERS INCLUDED IN THE BUDGET FOR EACH SCHOOL SITE, IF APPLICABLE,
19 DISAGGREGATED BY SUBJECT AREA AND GRADE LEVEL.

20 B. Each charter school shall prominently post the information
21 required by subsection A of this section on its website home page
22 separately from its budget.

1 C. On or before November 30 of each year, the department of
2 education shall electronically submit to the joint legislative budget
3 committee and the governor's office of strategic planning and budgeting a
4 report that compiles the information required by subsection A of this
5 section for all charter schools statewide.

6 Sec. 2. Title 15, chapter 5, article 1, Arizona Revised Statutes,
7 is amended by adding section 15-501.02, to read:

8 15-501.02. Comprehensive annual study; teacher retention;
9 annual report

10 A. THE DEPARTMENT OF EDUCATION SHALL CONDUCT AND COMPLETE A
11 COMPREHENSIVE STUDY EACH YEAR TO DETERMINE THE RETENTION RATE OF TEACHERS
12 IN SCHOOL DISTRICTS AND CHARTER SCHOOLS IN THIS STATE. THE STUDY SHALL
13 INCLUDE:

14 1. A SUMMARY OF THE TOTAL NUMBER OF TEACHERS, THE RETENTION RATE
15 AND THE TURNOVER RATE FOR EACH OF THE FOLLOWING:

16 (a) CERTIFICATED TEACHERS, BY EACH TYPE OF TEACHING CERTIFICATE
17 PURSUANT TO SECTION 15-501.01, SUBSECTION B.

18 (b) TEACHERS TO WHOM A CERTIFICATE WAS ISSUED BY THE STATE BOARD OF
19 EDUCATION DURING THE PAST YEAR, DISAGGREGATED BY BOTH THE TYPE OF TEACHING
20 CERTIFICATE PURSUANT TO SECTION 15-501.01, SUBSECTION B AND BY WHETHER THE
21 APPLICANT WAS CERTIFIED PURSUANT TO SECTION 15-501.01, SUBSECTION D.

22 (c) NONCERTIFICATED TEACHERS AS DESCRIBED IN SECTION 15-183,
23 SUBSECTION C, PARAGRAPH 5.

24 (d) TEACHING ASSIGNMENT, INCLUDING BOTH:

25 (i) SUBJECT AREA TAUGHT.

26 (ii) GRADE LEVEL TAUGHT, INCLUDING TEACHERS WHO ARE ASSIGNED TO
27 KINDERGARTEN PROGRAMS.

28 (e) LOCATION, INCLUDING ALL OF THE FOLLOWING:

29 (i) BY SCHOOL SITE.

30 (ii) BY SCHOOL DISTRICT OR CHARTER SCHOOL.

31 (iii) BY CITY OR TOWN.

32 (iv) BY COUNTY.

33 (f) THE NUMBER OF YEARS OF EXPERIENCE OF EACH TEACHER.

34 (g) THE NUMBER OF TEACHERS WHO, WITHIN THEIR FIRST THREE YEARS OF
35 TEACHING, RECEIVED FORMAL MENTORSHIP FROM AN INDIVIDUAL WITH FIVE OR MORE
36 YEARS OF TEACHING EXPERIENCE.

37 (h) THE NUMBER OF TEACHERS IN EACH DEMOGRAPHIC SEGMENT IN THIS
38 STATE AND IN EACH DISTRICT.

39 (i) THE NUMBER OF TEACHERS WHO FAILED TO RENEW THEIR TEACHING
40 CERTIFICATE OR ENDORSEMENT, OR BOTH, DURING THE PAST YEAR, TOGETHER WITH
41 THE RENEWAL REQUIREMENTS THAT THE TEACHERS FAILED TO SATISFY.

42 (j) ANY OTHER CATEGORY IDENTIFIED BY THE ~~[BOARD]~~[DEPARTMENT].

43 2. A SUMMARY OF THE NUMBER OF VACANT TEACHING POSITIONS, INCLUDING
44 THE AVERAGE TIME TO FILL A VACANCY, FOR EACH OF THE FOLLOWING:

45 (a) TEACHING ASSIGNMENT, INCLUDING BOTH:

46 (i) SUBJECT AREA TAUGHT.

47 (ii) GRADE LEVEL TAUGHT, INCLUDING TEACHERS WHO ARE ASSIGNED TO
48 KINDERGARTEN PROGRAMS.

1 (b) LOCATION, INCLUDING ALL OF THE FOLLOWING:
2 (i) BY SCHOOL SITE.
3 (ii) BY SCHOOL DISTRICT OR CHARTER SCHOOL.
4 (iii) BY CITY OR TOWN.
5 (iv) BY COUNTY.
6 (c) THE MANNER BY WHICH THE VACANCY IS FILLED, IF APPLICABLE,
7 INCLUDING WHETHER THE VACANCY:
8 (i) IS UNFILLED.
9 (ii) IS TEMPORARILY FILLED BY A LONG-TERM SUBSTITUTE TEACHER.
10 (iii) IS TEMPORARILY FILLED BY A CERTIFICATED TEACHER WHOSE REGULAR
11 TEACHING ASSIGNMENT IS IN A DIFFERENT SUBJECT AREA OR GRADE LEVEL, OR
12 BOTH, THAN THE TEACHING ASSIGNMENT OF THE VACANCY.
13 (d) ANY OTHER CATEGORY IDENTIFIED BY THE [BOARD][DEPARTMENT].
14 3. AN ANALYSIS OF DATA FOR EACH STATE BOARD [OF EDUCATION]-APPROVED
15 TEACHER PREPARATION PROGRAM, INCLUDING:
16 (a) DATA RELATING TO PROGRAM COMPLETION.
17 (b) PROGRAM EMPHASIS, IF ANY, INCLUDING SUBJECT AREA AND GRADE
18 LEVEL.
19 (c) ENROLLMENT DISAGGREGATED BY ENDORSEMENT.
20 (d) THE NUMBER OF YEARS THAT INDIVIDUALS SPEND WORKING AS TEACHERS
21 IN THIS STATE AFTER COMPLETING THE PROGRAM.
22 B. THE STATE BOARD OF EDUCATION AND STATE BOARD FOR CHARTER SCHOOLS
23 SHALL COLLECT AND PROVIDE ANY DATA OR INFORMATION REQUESTED BY THE
24 DEPARTMENT OF EDUCATION FOR THE PURPOSES OF THIS SECTION. THE DEPARTMENT
25 SHALL ANALYZE PUBLIC JOB POSTINGS BY SCHOOL DISTRICTS AND CHARTER SCHOOLS
26 FOR THE PURPOSE OF COMPILING INFORMATION REQUIRED BY SUBSECTION A,
27 PARAGRAPH 2 OF THIS SECTION.
28 C. ON OR BEFORE DECEMBER 31, 2025 AND EACH YEAR THEREAFTER, THE
29 DEPARTMENT SHALL SUBMIT THE STUDY RESULTS AND RECOMMENDATIONS TO THE
30 GOVERNOR, THE PRESIDENT OF THE SENATE AND THE SPEAKER OF THE HOUSE OF
31 REPRESENTATIVES AND SHALL PROVIDE A COPY TO THE SECRETARY OF STATE.
32 D. THE DEPARTMENT SHALL DEVELOP AND MAINTAIN A PUBLICLY ACCESSIBLE,
33 INTERACTIVE DASHBOARD ON THE DEPARTMENT'S WEBSITE THAT CONTAINS THE STUDY
34 RESULTS AND RECOMMENDATIONS, TOGETHER WITH THE DATA AND INFORMATION
35 COMPILED PURSUANT TO THIS SECTION.
36 Sec. 3. Section 15-903, Arizona Revised Statutes, is amended to
37 read:
38 15-903. Budget format; prohibited expenditures; annual report
39 A. The superintendent of public instruction in conjunction with the
40 auditor general shall prepare and prescribe a budget format to be used by
41 all school districts.
42 B. The budget format shall be designed to allow all school
43 districts to plan and provide in detail for using available monies. The
44 budget format shall contain distinct sections for, but need not be limited
45 to, maintenance and operation, debt service, special projects, capital
46 outlay, adjacent ways and classroom site fund. The maintenance and
47 operation section shall include, but need not be limited to, separate
48 subsections for regular education programs, special education programs and

1 operational expenditures for pupil transportation. Each subsection shall
2 clearly distinguish classroom instruction expenditures. The special
3 education program subsection shall include a subtotal for the disability
4 classifications as defined in section 15-761 and programs for gifted,
5 vocational and technical education, remedial education and bilingual
6 students. The total expenditures for each of these programs shall be
7 included on the budget form. The pupil transportation subsection shall
8 include all operational expenditures relating to transporting pupils,
9 including all operational expenditures within a contract if the school
10 district contracts for pupil transportation.

11 C. The capital outlay section of the budget shall include a
12 subsection for unrestricted capital outlay. The unrestricted capital
13 outlay subsection shall include budgeted expenditures for acquisitions by
14 purchase, lease-purchase or lease of capital items as defined in the
15 uniform system of financial records and shall include:

16 1. Land, buildings and improvements to land and buildings,
17 including labor and related employee benefits costs and material costs if
18 work is performed by school district employees.

19 2. Furniture, furnishings, athletic equipment and other equipment,
20 including computer software.

21 3. Pupil and nonpupil transportation vehicles and equipment,
22 including all capital expenditures within a contract if the school
23 district contracts for pupil transportation.

24 4. Textbooks and related printed subject matter materials adopted
25 by the governing board.

26 5. Instructional aids.

27 6. Library books.

28 7. Payment of principal and interest on bonds.

29 8. School district administration emergency needs that are directly
30 related to pupils.

31 D. The budget format shall contain distinct subsections for the
32 following:

33 1. Special programs to improve academic achievement of pupils in
34 kindergarten programs and grades one through three as provided in section
35 15-482.

36 2. School plant funds.

37 3. Capital outlay budget increases as provided in section 15-481.

38 4. Property taxation, including the following:

39 (a) The primary tax rates for the school district for the current
40 year and the budget year.

41 (b) The secondary tax rates for maintenance and operation, K-3 and
42 capital overrides for the school district for the current year and the
43 budget year.

44 (c) The secondary tax rates for class A bonds for the school
45 district for the current year and the budget year.

46 (d) The secondary tax rates for class B bonds for the school
47 district for the current year and the budget year.

1 5. A description of any corrections or adjustments made to the
2 budget pursuant to section 15-915.

3 E. The budget format shall also contain:

4 1. A statement identifying proposed pupil-teacher ratios and
5 pupil-staff ratios relating to the provision of special education services
6 for the budget year.

7 2. THE NUMBER OF FULL-TIME EQUIVALENT TEACHERS THAT THE SCHOOL
8 DISTRICT INCLUDED IN THE BUDGET FOR THE CURRENT YEAR, INCLUDING THE NUMBER
9 OF TEACHERS INCLUDED IN THE BUDGET FOR EACH SCHOOL THAT IS OPERATED BY THE
10 SCHOOL DISTRICT, DISAGGREGATED BY SUBJECT AREA AND GRADE LEVEL.

11 ~~2-~~ 3. The prominent display of the average salary of all teachers
12 employed by the school district for the current year. The school district
13 shall also prominently post this information on its website home page
14 separately from its budget.

15 ~~3-~~ 4. The prominent display of the average salary of all teachers
16 employed by the school district for the previous year. The school
17 district shall also prominently post this information on its website home
18 page separately from its budget.

19 ~~4-~~ 5. The prominent display of the dollar increase in the average
20 salary of all teachers employed by the school district for the current
21 year. The school district shall also prominently post this information on
22 its website home page separately from its budget.

23 ~~5-~~ 6. The prominent display of the percentage increase in the
24 average salary of all teachers employed by the school district for the
25 current year. The school district shall also prominently post this
26 information on its website home page separately from its budget.

27 F. The special projects section shall include budgeted expenditures
28 for state special projects, including special adult projects, career
29 education, deficiencies correction fund projects and new school facilities
30 fund projects, such federal special projects as ESEA title programs,
31 vocational education and title IV Indian education, and other special
32 projects.

33 G. A school district shall not make expenditures for campaign
34 literature associated with school district or charter school officials.
35 If the superintendent of public instruction determines that a school
36 district has violated this subsection, the superintendent of public
37 instruction may withhold any portion of the school district's
38 apportionment of state aid.

39 H. The budget format shall include an electronic format that shall
40 be submitted for each proposed, adopted and revised budget.

41 I. On or before November 30 of each year, the department of
42 education shall electronically submit to the joint legislative budget
43 committee and the governor's office of strategic planning and budgeting a
44 report that compiles the information required by subsection E, paragraphs
45 2 through ~~5-~~ 6 of this section for all school districts statewide.

46 Sec. 4. Appropriation; department of education

47 The sum of \$100,000 is appropriated from the teacher certification
48 fund established by section 15-248.02, Arizona Revised Statutes, in fiscal

- 1 year 2025-2026 to the department of education for the implementation of
 - 2 section 15-501.02, Arizona Revised Statutes, as added by this act.
 - 3 Enroll and engross to conform
 - 4 Amend title to conform
- And, as so amended, it do pass

MATT GRESS
CHAIRMAN

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